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## **CURRENT REPORT**

according to Regulation no. 5/2018 and Law no. 24/2017 on issuers of financial instruments and market operations Report date: December 7, 2021

Issuer Societatea de Investiții Financiare Banat-Crișana SA (SIF Banat-Crișana) | Registered office 35A Calea Victoriei, Arad 310158, Romania | Phone +40257 304 438 | Fax +40257 250 165 | Webpage www.sif1.ro | Email sifbc@sif1.ro | Tax Identification Code RO2761040 | Trade Register Number J02 / 1898 / 02.09.1992 | Number In ASF AFIAA Register PJR07.1AFIAA / 020007 / 09.03.2018 Number In ASF FIAIR Register PJR09FIAIR / 020004 / 01.07.2021 | Legal Entity Identifier (LEI) 254900GAQ2XT8DPA7274 | Subscribed and paid-up share capital RON 51,542,236.30 | Regulated market on which the issued securities are traded: Bucharest Stock Exchange (BVB) Premium category (symbol: SIF1)

Important event to be reported:

## **Completion of Stock Option Plan**

By the Current Report dated August 17, 2020, SIF Banat-Crişana informed the shareholders on the approval by the Board of Directors of the "Share-based Payment Plan" (Stock Option Plan), by which 880,000 SIF1 shares were offered to Company's leadership, according to the resolutions of the extraordinary general meetings of shareholders, namely EGM Resolution no. 4 of April 27, 2020, approving the carrying out of a buyback program (Program II), in compliance with the applicable legislation, for a maximum of 880,000 shares to be distributed free of charge to members of Company's leadership, and EGM Resolution no. 5 of April 27, 2020, approving the use of the shares purchased within the Buyback Program II, mentioned above, to be distributed in a "Stock Option Plan".

At the same time, by the said current report it was published the "Disclosure document concerning the shares offered or allocated to SIF Banat-Crişana administrators and directors" prepared according to Annex no. 4 to Regulation no. 5/2018.

By the Current Report dated 02.08.2021, SIF Banat-Crişana informed the shareholders that, in the meeting of July 30, 2021, the Board of Directors approved the prolonging of the duration of the Share-based Payment Plan (Stock Option Plan) to 14 months, vs. the initial duration of 12 months.

By the same current report, it was published the "Disclosure document concerning the shares offered or allocated to members of SIF Banat-Crişana leadership", prepared according to Annex no. 4 to Regulation no. 5/2018, updated according to the decision of the Board of Directors dated July 30, 2021.

SIF Banat-Crişana informs the shareholders that upon fulfilment of the term of 14 months from the signing of the share-based payment agreements, the members of the management structure exercise their right to receive a number of 880,000 SIF1 shares, representing 0.1707% of the capital social.

The company initiated the proceedings with Depozitarul Central regarding the direct transfer of the shares in accordance with the regulations in force. The information provided in art. 19 of the EU Regulation no. 596/2014 will be available on company's website in the *Investor Relations* section.

As no changes have occurred in the initially published "Disclosure document concerning the shares offered or allocated", including its revised form, this current report represents the "Disclosure document concerning the allocation of shares", within the meaning of the provisions of ASF Regulation no. 5/2018.

## Bogdan-Alexandru Drăgoi

Chairman of the Board of Directors and CEO

Compliance Officer, Eugen Cristea