SIF BANAT-CRIŞANA S.A.

Arad, 35A Calea Victoriei, postal code 310158 | J02l1898/92 | CUI 2761040 | No. in ASF AFIAA Register PJR07.1AFIAA/020007/09.03.2018

No. in ASF FIAIR Register PJR09FIAIR/020004/01.07.2021 | Subscribed and paid-up share capital: RON 51,542,236.30

# **CORRESPONDENCE VOTING FORM** for individuals

Extraordinary General Meeting of Shareholders (EGM) of 28/29.04.2022

	I, the undersigned,, with personal identification code - CNP (or number in shareholders' registry – for non-resident shareholders)   _                        holder of					
	of the total shares issued, which entitle me tovotes in the EGM, representing% of the total					
	voting rights in the EGM to be held on 28.04.2022, 12:00 hours (first call), or on 29.04.2022, 12:00 hours (second call), at					
	company's headquarters in Arad, 35A Calea Victoriei, hereby exercise the voting rights pertaining to my holdings as at					
	14.04.2022 (the reference date), as follows:					
	RESOLUTIONS SUBMITTED FOR THE APPROVAL OF THE EGM:	FOR	AGAINST	ABSTAIN		
1.	Approval of the election of the secretaries of the works of the extraordinary general meeting of Company's shareholders, namely the shareholders Laurentiu Riviş, Adrian Marcel Lascu and Daniela Vasi, with the identification data available at the company's headquarters, which will verify the fulfilment of all the formalities required by the law and the constitutive act for holding the meeting and will prepare the minutes of the meeting.					
2.	Approval of the election of the commission for counting the votes cast by the shareholders on the topics on the agenda of the extraordinary general meeting of shareholders, consisting of Laurenţiu Riviş, Daniela Vasi and Adrian Marcel Lascu, having the identification data available at the company's headquarters.					
3.	Approval of the reduction of the share capital of SIF Banat-Crişana SA, pursuant to art. 207 par. (1) letter c) of Law no. 31/1990, from RON 51,542,236.3 to RON 50,751,005.6, following the cancellation of 7,912,307 treasury shares acquired by the company in the buy-back programs. Following the reduction, the share capital of SIF Banat-Crişana SA will have a value of RON 50,751,005.6, divided into 507,510,056 shares with a value of RON 0.10/share. Article 3 par. (1) of the Articles of Association is amended as a result of the reduction of the share capital and shall read as follows:  "The share capital of the company amounts to RON 50,751,005.6 and is divided into 507,510,056 shares of RON			0		
4.	O.10 each, allotted to shareholders as results from the records entered in the shareholders' register."  Approval of the execution of a buyback program ("Program 5"). Program 5 is to be executed only if the ordinary general meeting of shareholders convened for April 28 (29), 2022 approves the Option II for the appropriation of net profit for the financial year 2021, viz. the allocation of the amount of RON 387,001,105 to "Other reserves", as own financing sources, for the execution of a new buyback program, to reduce the Company's share capital. Program 5 will be executed in compliance with applicable legal provisions and having the following main features:  (i) The purpose of Program 5: The Company will repurchase shares under the Program to reduce its share capital.  (ii) The maximum number of shares that may be repurchased: 15,300,000 shares at most;					
	(iii) The minimum price per share: RON 0.1; (iv) The maximum price per share: RON 6.3981; (v) Duration of Program 5: a maximum of 18 months after publication of the decision in the Official Gazette of Romania, Part IV;					
	(vi) The shares acquired under the Program 5 will be paid from sources permitted by law.  Besides its main characteristics, Program 5 will also include other requirements provided by law and which are not listed above. The acquisition of shares under Program 5 will be done through all market operations allowed by law, which may include public tender offers initiated by the Company, in accordance with the law. To implement the Program 5, the Board of Directors will be empowered to take all necessary measures and fulfil all formalities required, in compliance with the above-mentioned requirements.					
5.	Approval of the execution of a buyback program ("Program 6") in compliance with applicable legal provisions and having the following main features:  (i) The purpose of Program 6: The Company will repurchase shares under the Program 6 for the distribution free of charge to members of the Company's management (administrators, executive directors) in order to build their loyalty and to reward their activity in the Company, according to performance criteria to be determined by the Board of Directors.					
	(ii) The maximum number of shares that may be repurchased: 990,000 shares at most; (iii) The minimum price per share: RON 0.1;					
	(iv) The maximum price per share: RON 6.3981; (v) Duration of Program 6: a maximum of 18 months after publication of the decision in the Official Gazette of Romania, Part IV;					
	(vi) The shares acquired under the Program 6 will be paid from sources permitted by law.  Besides its main characteristics, Program 6 will also include other requirements provided by law and which are not listed above. The acquisition of shares under Program 6 will be done through all market operations allowed by law, which may include public tender offers initiated by the Company, in accordance with the law. To implement the Program 6, the Board will be empowered to take all necessary measures and fulfil all formalities required, in compliance with the above-mentioned requirements.					
6.	Approval of the use of the shares purchased under Buyback Program 6 for their distribution free of charge to members of the company's management (administrators, executive directors) in a share-based payment plan of "Stock Option Plan" type, in compliance with applicable legislation. The Board of Directors of the company is empowered to take all necessary measures and to fulfil all the formalities required for the approval and implementation of the share-based payment plan of "Stock Option Plan" type.					
7.	Approval of the date of May 17, 2022, as registration date (May 16, 2022, as the ex date) in accordance with the provisions of Art. 87 par. 1 of Law no. 24/2017 and ASF Regulation no. 5/2018.					

SIGNING DATE	SHAREHOLDER'S FULL NAME	(shareholder's first name and last name, in capital letters)
	SIGNATURE	
		(abasabaldas'a banduwittan ainmatusa)

NOTE: The deadline for the registration of the correspondence voting form at SIF Banat-Crişana's headquarters is on April 26, 2022, 10:00 hours.

### DOCUMENTS TO ACCOMPANY THE CORRESPONDENCE VOTING FORM

- □ certified copy of shareholder's identity document, enabling shareholder's identification in the list of SIF Banat-Criṣana's shareholders issued as at the reference date by Depozitarul Central SA
- □ the self-declaration in original issued by the credit institution transmitting the correspondence voting form signed by its legal representative (the only accompanying document requested if the correspondence voting form is transmitted through a credit institution providing custody services for the shareholder)

# COMPLETING THE CORRESPONDENCE VOTING FORM

The procedure for completing the correspondence voting form is available on company's website: www.sif1.ro.

# SUBMITTING OF THE CORRESPONDENCE VOTING FORM

- □ by post or any courier service, printed on paper, in original, bearing the shareholder's handwritten signature, to the headquarters of SIF Banat-Criṣana in Arad, 35A Calea Victoriei, Romania, for the purpose of verifying the identity of shareholders, subject to losing the voting right in case of default; the correspondence voting form shall be inserted in an envelope writing on it clearly with capital letters: "CORRESPONDENCE VOTING FORM − NAME, SURNAME OF THE SHAREHOLDER". This envelope, together with the accompanying documents shall be sent to the company in an envelope clearly writing in capital letters "FOR GMS/PENTRU AGA".
- □ by email with extended electronic signature incorporated in accordance with Law no. 455 / 2001 on the electronic signature, at the address aga@sif1.ro for the purpose of verifying the identity of shareholders, subject to losing the voting right in case of default.

**Note:** Pursuant to the provisions of Law 455 / 2001, the extended electronic signature means an electronic signature which meets all the following conditions: (i) it is uniquely linked to the signatory; (ii) it allows the identification of the signatory; (iii) it is created using means that the signatory can maintain under his/her sole control; (iv) it is linked to the data in electronic form to which it relates in such a manner that any subsequent change of that document is detectable.