

SIF BANAT-CRIŞANA General Meeting of Shareholders convened for January 6 (7) 2021

LIST OF DOCUMENTS FOR THE CANDIDATURE FILE

1	Nomination for administrator office ¹
2	Curriculum vitae in Europass format, dated and signed; specifying the relevant studies and training, professional experience, including the names of all the organizations for which the person concerned has worked, the nature and duration of the duties performed, in particular as regards the activities which are relevant to the intended function; in the case of positions held in the last 10 years, when describing the respective activities details on all delegated powers must be specified, internal decision-making powers and areas of activity under the control of the person concerned or, where appropriate, in which he has functioned; and where applicable, it is mentioned the supervisory authority for entities in which the person has worked;
3	Copy of the identity document, certified as true copy by the handwritten signature of the holder of the ID;
4	Copies of education degree documents and other relevant certificates held, certified for conformity by their holder;
5	List of executive and non-executive management positions held to date by the person concerned;
6	Statement on own's responsibility of the evaluated person completed with the information provided in Annex 1 below (as per annex 1 to ASF regulation no. 1/2019);
7	Statement on own's responsibility, showing the:
/	- compliance with the applicable legal requirements relating to the work that he/she is going to perform, that he/she is not in incompatibility under the laws in force and that, where there is a such a situation, acknowledges to discontinue the situation, within 30 days from the date of his/her endorsement by ASF, submitting at the deadline the documents attesting the end of incompatibility [Annex 2 below];
	- existence or non-existence of significant conflicts of interest in connection with the exercise of

Criminal record certificate and fiscal record certificate within the legal validity term or other equivalent document issued by competent authorities in the country where he/she has established domicile and / or residence, as well as from the state of origin, when the domicile/residence is in other state than that of origin; for persons who are resident in Romania for more than three years and submit the fiscal and criminal record or other equivalent document issued by the competent authorities of the last country where he/she had previously established domicile / residence;

the position of SIF Banat-Crișana administrator

Affidavit of the person evaluated on the incidents recorded in the last 10 years, that could affect his/her reputation and integrity [Annex 3 below]

- O List of persons who can provide references, letters of recommendation regarding the reputation and experience of the evaluated person, including their contact details;
- 1 (Annex 3 below)
- List of leadership positions that may be held simultaneously, in accordance with the provisions of the specific applicable legislation. The provisions of art. 16 of the ASF Regulation no. 1/2019 shall be considered
- $12 \quad \text{The agreement regarding the processing of personal data, in accordance with the applicable legal provisions according to the template in Annex no. 4.}$

¹ pursuant to the provisions of Art. 137^1 of Law no. 31/1990, candidates for administrators' office may be nominated by current members of the Board of Directors (administrators) or by shareholders. If the nomination is made by a shareholder, he/she must provide proof of shareholder's quality, consisting of a statement issued by Depozitarul Central or an intermediary (SSIF).

Annex 1 STATEMENT

(to be completed by the assessed persons¹)

No.	Subject/Question	Ans	wer	Explanations			
IVO.	-	YES	NO				T
1	Regulated entity			Name	Register	ed office	Type of entity
2	Identity of the candidate (foreign persons shall also add the date as of which they			Surname and first name			
	had or will have their domicile/residence in			First name from birth certific			
	Romania.)			different from current name) CNP (Personal Identification I			
				Series and number of the ide issuer and date of issuance	ntity card,		
				Date and place of birth			
				Citizenship / Nationality			
				Domicile and/or residence			
3	Function proposed			Description of the duties and	responsibilitie	S	
	(for persons with managerial duties, add the list of activities to be						
	coordinated/supervised)						
				Start date and term of office			
				The name and position of the	e person to be	replaced, if ap	plicable
4	Vocational training and relevant experience			Description of the relevant as training and to the acquisition concerned			
5	Shareholder or associate in the last 10 years			1. Individual holdings ²			
	-			Name and activity of the enti	ty Particip	oation share (%	6)
				2. Holdings together with oth	er persons inv	olved or with o	lose links ³
				Name and activity of the enti	ty Particip	oation share (%	6)

¹ Persons holding key positions, compliance officers and persons designated for the application of Law no. 656/2002 do not complete the information from no. 5, 6, 11,12,13 and 15

² Mentioning the holdings representing at least 1% of the voting rights; in the case of companies admitted to trading, holdings representing at least 5% of the voting rights shall be mentioned.

³ Idem pt. 1

No.	Subject/Question	Answer YES NO	Explanations						
6	Administration or managerial responsibilities in the last 10 years other than those indicated in the CV	TES INC	Name and activity of the entity	Functi	ion	Period	Responsibilitie	s Res	sults
7	Assessments carried out in the last 10 years by other authorities of Romania or another state, irrespective the assessment of the person concerned was carried out as a potential acquirer or the person proposed to manage a regulated entity		Name of the Date of asses		,		ult of the assess dorsed by docur		
8	Conflicts with financial-banking supervisory or fiscal authorities in Romania or other states: litigations or ongoing inquiries, refusal of approval/registrations; sanctions applied by these authorities or other measures ordered			sanctions			by the authorities		
			date of application / type of sanction / contravention committe ordered and, where applicable, the duration of rehabilitation p national legislation						
9	Sanctions imposed as a result of professional, disciplinary, administrative or judicial enquiry, investigation or procedure in the last 10 years in Romania or another state (Information shall be also provided although reliability has been regained.) Exclusion by a regulatory authority, a governmental body or a professional body or association		Entity tha ordered th sanction		Sanctione deed	ed	Sanction	Date o	
10	Occurrences recorded likely to affect reputation and integrity, including information on criminal cases, investigations and proceedings, ongoing civil and administrative cases or, where appropriate, their non-existence		Explanations: Notices of incriminating facts in ongoing proceedings / Detailed informat on civil, administrative, or criminal proceedings pending before the court						
11	Details of disciplinary sanctions in a function or position as administrator, fiduciary relation or similar relation - dismissal or cessation/revocation of mandate		Entity that o		Object	of sanction	Sanction		e of ction
12	Matters on financial stability:		Explanations	Explanations:					
	- records in the tax record certificate;								
	- declared personal bankruptcy;								
13	Intent to acquire in the next 12 months, any holding in the capital of the regulated entity referred to in Point 1 Any financial and non-financial interests								
14	Any financial and non-financial interests that could create potential conflicts of								

		_		
No.	Subject/Question	Ans YES	wer NO	Explanations
	interest, including:	ILJ	NO	
ŀ	a) loans, participations and interests or			
	non-financial relations between the			
	assessed person, their close relatives or			
	the persons with whom he /she is in			
	close contact and the regulated entity,			
	the parent company or its subsidiaries			
	or any person holding a qualified			
	participation in such entity, including			
	any members of such institutions or holders of key positions;			
	b) mentions regarding the existence or			
	not, at present or in the last 2 years, of a			
	commercial relationship with any of the			
	entities or persons mentioned in section			
	a) or if is involved in any legal			
	proceedings with these entities or			
	persons;			
	c) statements regarding the existence or non-existence between the assessed			
	person or their close relatives and the			
	regulated entity, the parent company,			
	and its subsidiaries of interests in			
	competitive relations;			
	d) the assessed person is or is not			
	proposed on behalf of a single			
	significant shareholder;			
	e) indications regarding any financial			
	obligation towards the regulated entity, the parent company, or its subsidiaries;			
•	f) mentions regarding any position of			
	political influence (at national or local			
	level) held in the last 2 years;			
ľ	g) other traits that could create conflicts			
	of interest with the regulated entity.			
15	Information on the minimum time that			
	will be dedicated to the performance of			
	the person's functions within the regulated entity (annual and monthly			
	indications)			
	a) Mandates within entities pursuing			
	predominantly commercial objectives,			
	including:			
	- any additional responsibilities			
	associated with these mandates;			
	- the number of meetings / meetings per year and the estimated time, in days per			
	year, dedicated to each mandate;			
	- the size of the entities or organizations			
	in which these mandates are held,			
	including total assets, whether the			
	company is listed, and the number of			
	employees.			
	b) Mandates held in entities of a			
	predominantly non-commercial nature or those held in entities set up			
	exclusively for the purpose of managing			
	personal economic interests, including:			
	- any additional responsibilities			
	associated with these mandates;			
	- the number of meetings / meetings per			
	year and the estimated time, in days per			
	year, dedicated to each mandate;			
	- the size of the entities or organizations in which it holds these mandates,			
	in which it holds these mandates, including total assets, whether or not			
	the company is listed, and the number			
	of employees.			
	L -A			

Nia	Subject/Question	Answer		Evalonations				
No.	Subject/Question		NO	Explanations				
16	Any additional information which may							
	be deemed relevant to assess your							
	qualification, professional experience							
	and good repute							

I, the undersigned 4	n awareness of the
provisions of Art. 326 of the Criminal Code regarding false statements, hereby decl	lare under my own
responsibility that:	

- a) all answers are correct, complete and true to the reality;
- b) here are no other facts on which ASF and the regulated entity should be notified;
- c) I comply with the legal provisions in force regarding the activity to be carried out, including on the limitation of the number of management positions simultaneously held;

At the same time, I mention that I agree with the processing of personal data⁶ for the purpose of exercising the powers of the ASF and of the regulated entity and I undertake to communicate to the ASF and the regulated entity any changes to the information provided.

Signature

Date

⁴ Fill in the name and surname as in the identity document

⁵ The chosen option is underlined and filled in by the signatory if he /she is in such a situation

⁶ Regulation (EU) 2016/679 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC

STATEMENT

I, the undersigned with domicile
in holder of ID ¹ series no was candidate for the position of member of the in the Board of Directors (administrator) of SIF Banat-Crişana SA, hereby declare that:
- I comply with the legal provisions concerning the activity that I am going to perform as a member of the Board of Directors of SIF Banat-Crişana SA and
- I am not in any situation of incompatibility provided by the laws in force; (if the person is in a situation of incompatibility this is replaced by): I acknowledge to discontinue the situation of incompatibility, within 30 days from the date of the endorsement's by ASF communication, and to submit at the deadline the documents attesting the end of incompatibility
- I am aware / not aware of the existence of significant conflicts of interest in connection with the exercise of the position of administrator of SIF Banat-Crișana
Given and signed today, on my own responsibility, acknowledging that false statements are punishable by law.
Signature
Date

¹ To be filled with BI for "buletin de identitate" or IC for "identity card" or PAS for passport, in cars of foreign natural persons.

STATEMENT

place of	f birth	, city	, county	, domicile/pers	sonal a	ddres
	, holder of ID do	cument type,	series, no	, issued by		01
declare		, CNP (Personal i	dentification code) _		, r	nereb
□ I mee	et					
	meet the criteria strator , namely [;]	•	8 ^ 2 of Law 31/1990	on the quality of	indepe	nden
aummi	strator, marriery	•				
					YES	NO
a)		ecutive of the compa in such a position in	any or of a controlled the last 5 years;	d company and		
b)			pany or of a controlle ationship in the last 5			
c)	I do not receive or have received from the company or from a controlled company additional remuneration or advantages, other than those corresponding to my quality of non-executive administrator;					
d)	I am not signifi	cant shareholder of	the Company;			
e)	company or wi shareholder, a that has such a	th a controlled comp dministrator, execut	ear business relation pany, either persona ive director or emplo ne company, if by the y objectivity;	lly or as a partner, byee of a company		
f)		e current financial a	years a financial au auditor of the compa			
g)	I am director ir non-executive		n which a director of	f the company is		
h)	I haven't been 3 mandates;	the company's non-	executive administra	tor for more than		
i)		y relationship with a) and d) above.	person in one of the	e categories		
* mark a	n X in the box YES ij	the statement is true o	r mark an X in the box N	IO if the statement is no	ot true	ı

Date

Signature

STATEMENT

of consent for the processing of personal data

I, THE UNDERSIGNED FIRST NAME(S)	LAST NAME(S)
· ·	
ADDRESS STREET / CITY / COUNTRY	
PERSONAL IDENTIFICATION NUMBER	
CONTACT DETAILS TELEPHONE NUMBER	EMAIL ADDRESS
,	-Crișana for the processing of the personal data omitted for the exclusive purposes listed therein,
	his statement, through a request addressed to within one month of submission, term which may nto account the complexity of the request.
SIGNATURE	DATE (DD/MM/YYYY)

INFORMATION NOTE

Societatea de Investiții Financiare Banat-Crișana S.A. (hereinafter **"SIF Banat-Crișana"** or **"the Company"**), Romanian company, headquartered in Arad, 35A Calea Victoriei, Arad county, registered with the Trade Register Office attached to the Tribunal of Arad under number Arad J02/1898/1992 and in the ASF Register under number PJR07.1AFIAA / 020007 / 09.03.2018, having the Unique Registration Code 2761040,

in accordance with the provisions of Regulation (EU) 2016/679 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation) (hereinafter named "**Regulation 2016/679**"),

informs the candidate for a position of administrator of the Company about the processing of their personal data (the "**Data**") as follows:

- 1. The categories of Data processed:
 - (i) last name, surname;
 - (ii) nationality / citizenship;
 - (iii) date, place of birth, age;
 - (iv) home and residence address;
 - (v) e-mail address;
 - (vi) telephone number;
 - (vii) identity document data (e.g. series and number identity document);
 - (viii) personal number for natural Romanian candidates;
 - (ix) NIN code for non-resident candidates;
 - (x) Number of shares held in the Company;
- 2. **Grounds for processing Data:** The Data are required to be provided by the candidate for a position of administrator of the Company and required to be processed by the Company for the fulfilment of the Company's statutory requirements regarding the assessment of candidates' adequacy, organizing the general meeting of shareholders and, eventually, the procedure of authorizing by the Financial Supervisory Authority.

Refusal to provide the Data determines the impossibility of Company to comply with the legal requirements.

- **3. The purposes of processing the Data:** The data will be processed for the purpose of identifying the candidates, organizing the general shareholders' meeting that has on the agenda the election of administrators, and eventually, the procedure of the Financial Supervisory Authority authorizing the candidates elected, as well as correspondence with the candidate and solving the litigations that may arise between the Company and the candidate.
- **4. Duration of processing the Data:** The data will be retained for the full duration of the period required by the legal regulations on accounting and archiving of documents.
- **5. Recipients of the personal Data:** The Data will be used by the Company.

The Data will be transmitted to:

- (i) SIF Banat-Crişana's general meeting, Financial Supervisory Authority and National Trade Register, as per law;
- (ii) Courts, bailiffs, in cases of disputes between the Company and the candidates;
- (iii) Other state institutions, upon their request.

Also, some Data (e.g. first name, surname, telephone number, home address) may also be transmitted to private entities, namely courier or transport companies, if the Company sends correspondence to the candidate.

- **6. Transfer of Data:** Data may be transferred to other European Union countries, without the prior consent and prior notification of the candidates. If the Company intends to transfer the Data to countries outside the European Union, the candidate will be informed in advance.
- **7. Accessing the data:** The data will be accessed only by persons from SIF Banat-Crişana, authorized with specific duties designated for this purpose.

The persons within the Company who will access the Data according to the above are obliged to keep the confidentiality of the Data, being trained on Data protection.

- **8. Means of the processing of Data:** by automated means and manually.
- **9. Obligations of the Company concerning the Data:** The Company undertakes to:
 - a) process the Data according to this information note and specific legislation in force;

- b) process the Data only through secured pages;
- c) confirm to candidate the processing or not of the Data upon a dated and signed request submitted in writing to the Company;
- d) rectify, update, block, delete or anonymize the data, free of charge, Data whose processing does not comply with the legal provisions;
- e) terminate free of charge the processing of Data not processed in accordance with the legal provisions;
- f) adopt all necessary security measures to protect Data against unauthorized access to the Data;
- g) facilitate the exercise of the candidate's rights with respect to the Data;
- h) notify the competent authorities of breaches in the security of the Data;
- i) inform the candidate of a breach of Data security if the breach is likely to create a high risk for his or her rights.
- **10. Obligations of the candidate concerning the Data:** Candidates to the position of Company administrator undertake to:
 - a) provide true, accurate and complete Data. If the Data are not true, accurate and complete, shareholders are required to notify the Company as soon as possible to remedy this situation;
 - b) update the Data, when the situation so requires, to be true, accurate, and complete.
- **11. Candidate's rights concerning the Data:** Candidates to the position of Company administrator mainly have the following rights:
 - a) the right to access the Data, respectively to (i) obtain from the Company a confirmation that data relating to them is being processed or not; (ii) be informed of the transfer of data to states outside the European Union; (iii) receive from the Company a copy of the Processed Data;
 - b) the right to rectify the Data, respectively to obtain the completion of the Data that is incomplete;
 - c) the right to delete Data exceeding the Required Data to be provided for the purposes of paragraph 3 above;
 - d) the right to restrict the processing of the Data;
 - e) the right to the portability of the Data, i.e. the transmission of the Data directly by the Company to other entities, at the request of the candidate, if this is feasible from a technical point of view;
 - f) the right to oppose the processing of Data that exceeds the Required Data to be provided for the purposes of point 3 above;
 - g) <u>the right to address to the competent authorities</u> if they consider that the processing of the Data violates the legal provisions, respectively the National Supervisory Authority for Personal Data Processing in Romania.

In order to exercise the above mentioned rights, the candidate for a position of Company administrator shall submit to the Company a written, dated and signed request, using the following contact details:

Postal address: SIF Banat-Crișana, 35A Calea Victoriei, postal code 310158, Arad, Arad county, Romania; Email address: gdpr@sif1.ro.